

Staffing Remuneration Committee Forward Plan June 2015

Appendix 1

Meeting Date Date of decision or period within which the decision is to be made	Matter in respect of which the d	Short Description	Key or Non- Key Decision	Decision Maker	Cabinet Member and Lead Officer	Report or Update	Public or private and statement of reasons why if private	Report author
29 June 2015	Workforce Health & Safety Strategy 2015 - 2018	To report on proactive well being initiatives	Non-key	Staffing & Remuneration Committee	Tamara Djuretic	Report	Public	Tamara Djuretic
29 June 2015	Restructure Policy, Redeployment Policy and VR Procedure,	To seek approval for revised policies	Non-key	Staffing & Remuneration Committee	Jacquie McGeachie	Report	Public	Amanda Mays
29 June 2015	Update re Senior Managers Pay & Grading	Presentation to be given with an update following the informal S&R meeting on 3 June	Non-key	Staffing & Remuneration Committee	Jacquie McGeachie	Presentation	Public	Ian Morgan
29 June 2015	Worforce Plan, MTFS and Corporate Plan - employee implications	Report to committee on the outcome of consultation and approve	Non-key	Staffing & Remuneration Committee	Jacquie McGeachie	Report	Public	Amanda Mays
29 June 2015	Workforce Management Data	People Management data relating to Q4	Non-key	Staffing & Remuneration Committee	Jacquie McGeachie	Report	Public	Carole Engwell
29 June 2015	Appointment of the Chief Operating Officer	Report for notiing and to confirm the appointment of the preferred candidate	Non-key	Staffing & Remuneration Committee	Jacquie McGeachie	Report	Public	Jacquie McGeachie
29 June 2015	Appointment of the Assistant Director, Human Resources & Shared Service Centre	Report for notiing and to confirm the appointment of the preferred candidate	Non-key	Staffing & Remuneration Committee	Tracie Evans	Report	Public	Tracie Evans
29 June 2015	Workforce Plan Update	Report for noting and discussion no decisions to be made the content will include Skills for Now and the Future, and Review of inclusion and Equality (I&E report to inform Committee of progress with procuing a supplier to complete the Equality Audit).	Non-key	Staffing & Remuneration Committee	Jacquie McGeachie	Report	Public	Karen Rowing Daksha Desai Sue Glenmere Carole Engwell Lucy Trueman
14 September 2015	Modern Reward Strategy	Outcome of Reward Phase 1 Consultation - to agree final proposal re Phase 1	Non-key	Staffing & Remuneration Committee	Jacquie McGeachie	Report	Public	Ian Morgan
14 September 2015	Appointment of Director of Children's Services	Report for notiing and to confirm the appointment of the preferred candidate	Non-key	Staffing & Remuneration Committee	Zina Etheridge	Report	Public	Zina Etheridge
14 September 2015	Appointemnt of Director of Adult Services	Report for notiing and to confirm the appointment of the preferred candidate	Non-key	Staffing & Remuneration Committee	Zina Etheridge	Report	Public	Zina Etheridge
14 September 2015	Workforce Data relating to Q1 (April - June)	People Management data relating to Q1	Non-key	Staffing & Remuneration Committee	Jacquie McGeachie	Report	Public	Carole Engwell
14 September 2015	Equalities Audit Recommendations	Outline of recommendations proposed by ENEI following the Equalities Audit held May - Aug 2015	Non-key	Staffing & Remuneration Committee	Jacquie McGeachie	Presentation	Public	Carole Engwell
14 September 2015	Tier 3 Proposals for structure, SM Pay, Terms and Conditions.	To seek approval to begin consultation on SM Pay, terms and conditions and Tier 3 structure	Non-key	Staffing & Remuneration Committee	Jacquie McGeachie	Presentation	to be advised	Amanda Mays & Ian Morgan
Nov-15	Modern Reward Strategy	Knowledge sharing on technical aspects of Pay, Job Evaluation and Allowances	Non-key	<b>INFORMAL MEETING</b> Staffing & Remuneration Committee	Jacquie McGeachie	Presentation and discussion	Private	Ian Morgan

14 December 2015	Workforce Data relating to Q2	People Management data relating to Q2 (July - Sept)	Non-key	Staffing & Remuneration Committee	Jacquie McGeachie	Report	Public	Carole Engwell
14 December 2015	Modern Reward Strategy	Phase 2 - Pay, Terms & Conditions Proposals?		Staffing & Remuneration Committee	Jacquie McGeachie	Report	Private	Ian Morgan
26 January 2016	Workforce Data relating to Q3	People Management data relating to Q3 (Oct - Dec)	Non-key	Staffing & Remuneration Committee	Jacquie McGeachie	Report	Public	Carole Engwell

